

7.1.1 : SPECIFIC FACILITIES PROVIDED FOR WOMEN

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INTRODUCTION

Measures initiated by the institution for the promotion of gender equity

VISTAS play a vital role in promoting the equality and justice in the minds of younger generation of our country. VISTAS offer equal opportunities for women in its workforce. VISTAS demonstrates its commitment to women's empowerment by employing over 55% female faculty members and support staff, providing them with meaningful opportunities for leadership and growth.

VISTAS is committed for

- Inculcating Universal Human Values among the Students.
- To impart society living, brotherhood and ethics in the minds of Men and Women.
- Conduct regular awareness-raising activities with our culture of high respect for women.

VISTAS had various committees like Gender Sensitization Cell, Grievance Redressal Committee, Internal Complaints Committee & Women Welfare Committee to protect the rights, address their grievances and to provide welfare measures to women.

Specific facilities provided for women in terms of

a) Safety and Security:

- Well trained in-house Male & female security staff are posted in different locations to provide safety to all staff and students within the campus. Thus the campus is blessed with 24 x 7 security services.
- An extensive electronic surveillance conducted to using CCTV cameras throughout the campus to prevent acts of harassment / violence against women as well as others.
- Prominent Helpline posters are displayed throughout the campus for emergency.
- Proper medical assistance is instantly provided for students inside VISTAS premises.
- Free ambulance services are available for any emergencies.
- VISTAS conducts gender specific medical camps like antenatal camp, anaemia screening, cervical screening, breast cancer screening etc.,



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- Women safety Mobile APP (Kavalan SOS) introduced for all our girl students and women faculty members to get instant assistance in case of emergency.
- Separate hostels for men and women with experienced inhouse wardens (male and female) are available
- Sanitary vending and incinerating machine are available to maintain menstrual hygiene.

b) Counselling:

The mentoring system has been adopted to improve the rapport between the faculty members and students. The main objective of the counselling is to keep track students' progress and counsel them accordingly for academic and personal guidance.

VISTAS had appointed professional female counsellor for providing counselling services to all the girl students and women employees within the campus.

c) Common Room:

Exclusive common room facilities with recreation amenities are provided for boys and girls, attached toilet and beds in each of the schools.

d) Day care centre for young children:

Day care crèche facilities are being provided for the staff children from 8:00 am- 6:00 pm at our campus. The staffs present in the day care crèche takes good care of the children and young teachers being mother can render their service peacefully during their working hours.

e) Any other relevant information:

VISTAS had its own policy for gender sensitization and also perform regular gender related audits.

VISTAS offers gender related subjects in certain programs to help the students understand the concept of social justice and gender justice.

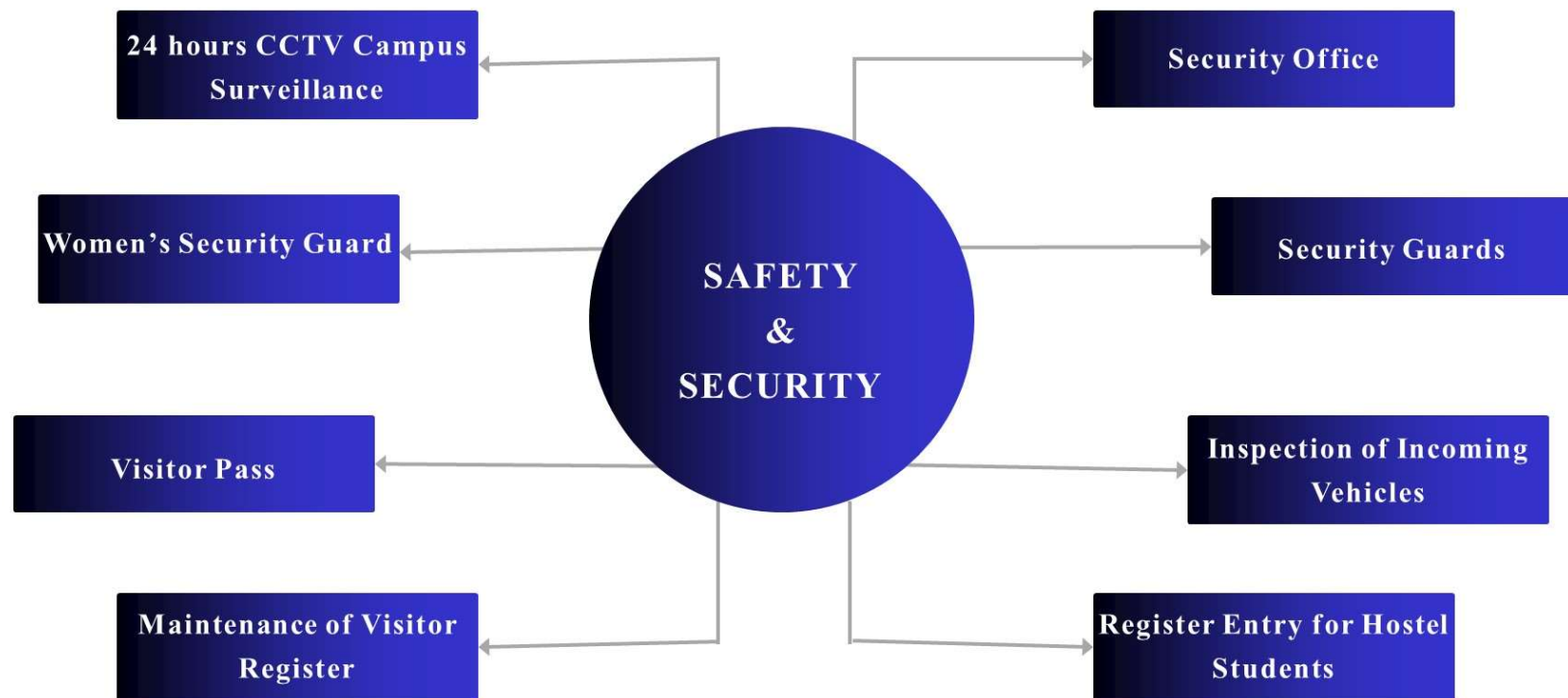
VISTAS provide exclusive gym and indoor sports facilities for women.

“Equality for women is progress for all.”



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7.1.1. a



SAFETY & SECURITY

Security services in a university are crucial for maintaining a safe and secure environment for students, faculty, staff, and visitors. These services typically encompass a range of measures aimed at preventing and responding to security threats and emergencies on campus.

- 24 x 7 security services available in all campus of VISTAS.
- Well trained in-house Male & Female security staffs are posted in different locations to provide safety to all staff and students within the campus.

SECURITY OFFICE



Security Guards in Security Office

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Security Guard interacting with Visitors



Security Guard entering Visitors Details in the Visitor Register

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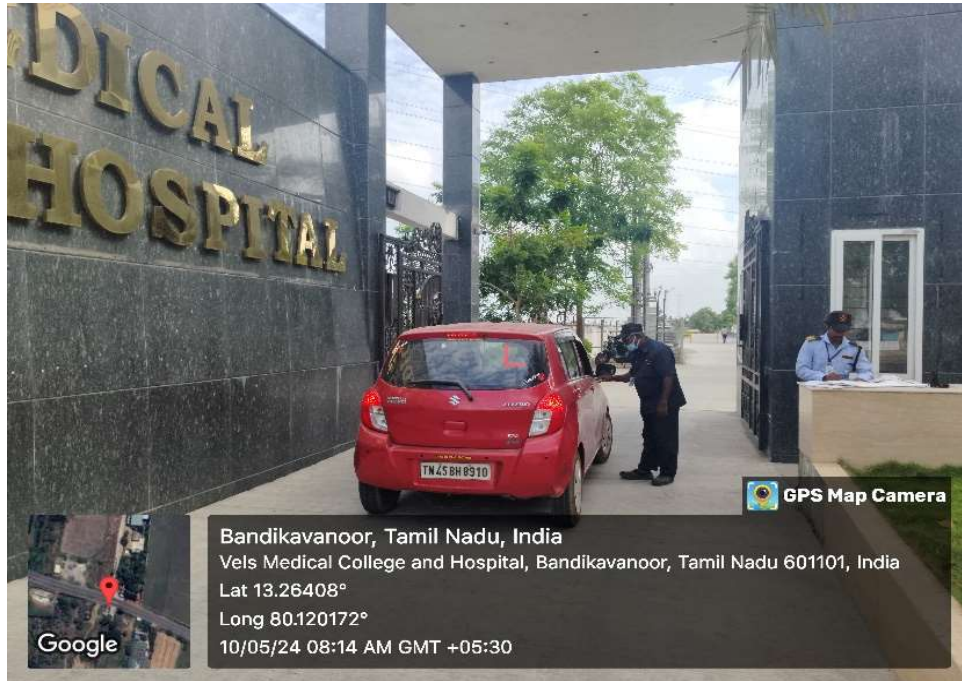
Security Guards standing in the entrance gate



Security Guard in Thazhambur Campus

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Security Guard Inspecting the Incoming Vehicles at VMCH Campus

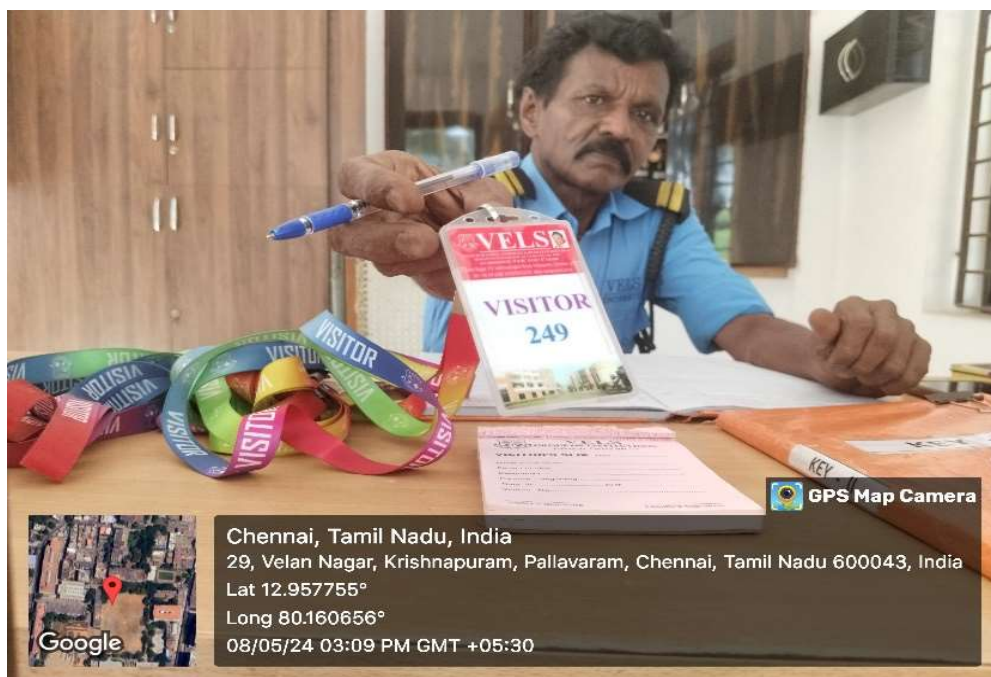


Hostel Students Making Entry in Register

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Security Guard Providing Visitors Pass to Visitor's



Security Guard issuing Visitors Pass

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Women Security Guard in the Nursing Girls' Hostel



Women Security Guard in the VMCH Campus

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CCTV (Closed-Circuit Television) cameras are a key component of security infrastructure in universities. They serve multiple purposes and are strategically placed across campus to enhance safety and security.

VISTAS campus is fully equipped with a CCTV camera system to maintain and monitor for better security performance, which will be very helpful in regularly watching the students, staff, workers, and public inside the campus for their safety and security, particularly women.



CCTV facilities available in the VISTAS Office Entrance



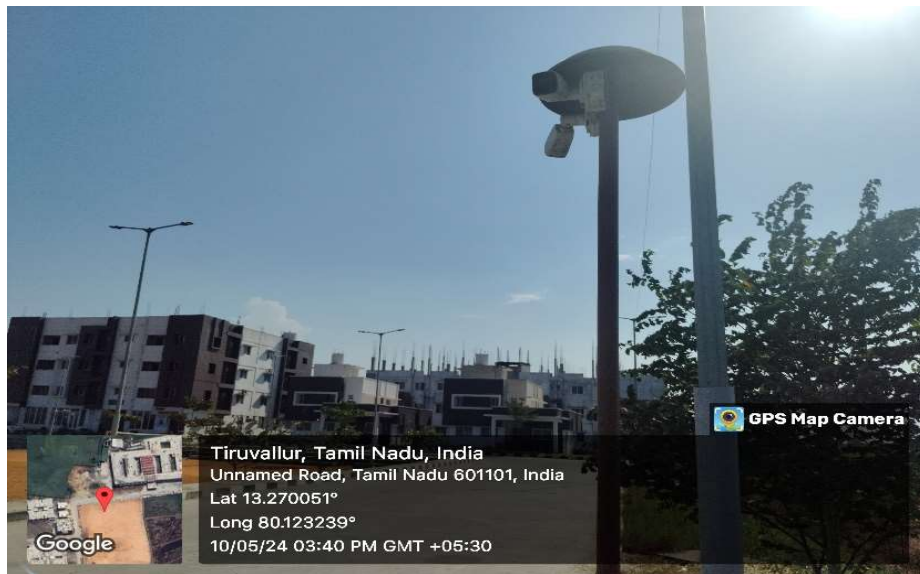
CCTV facilities available in the Girls Hostel Entrance

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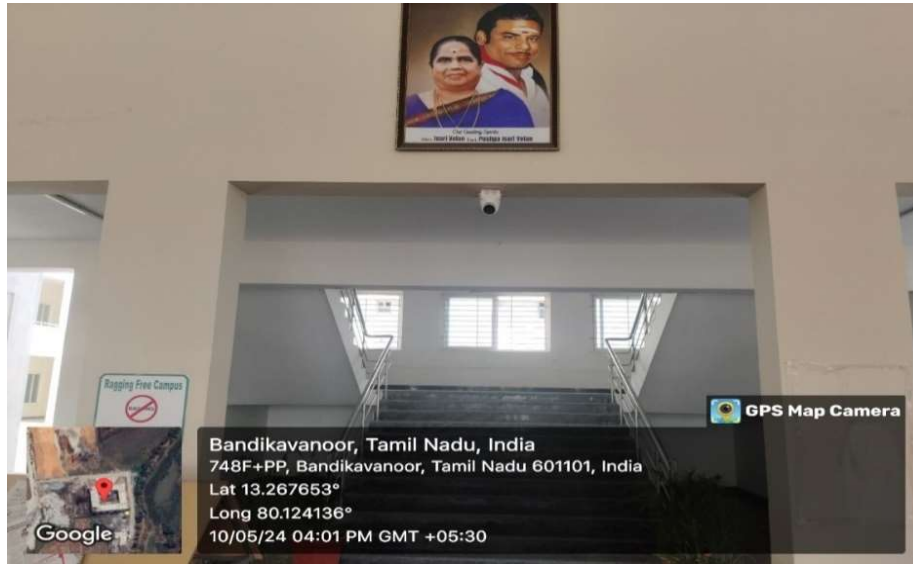


CCTV installed for campus surveillance

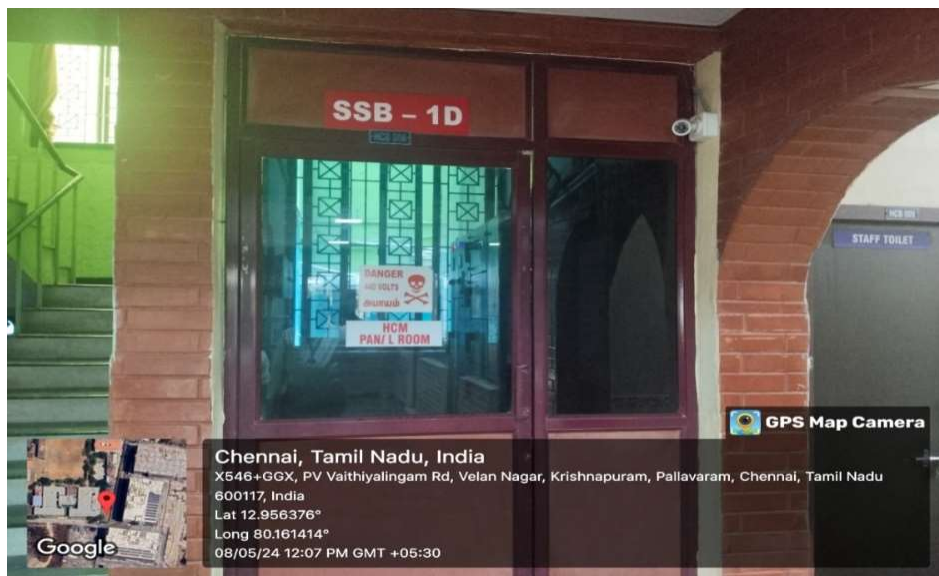


CCTV installed inside all the campus road

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CCTV installed in block entrance



CCTV in department entrance

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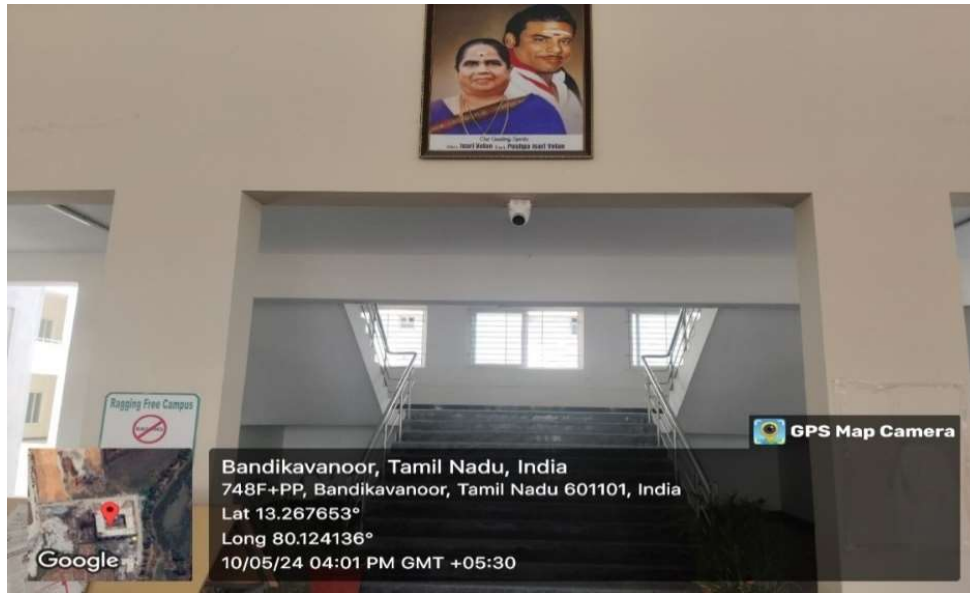
CCTV in all classroom



CCTV in all corridor

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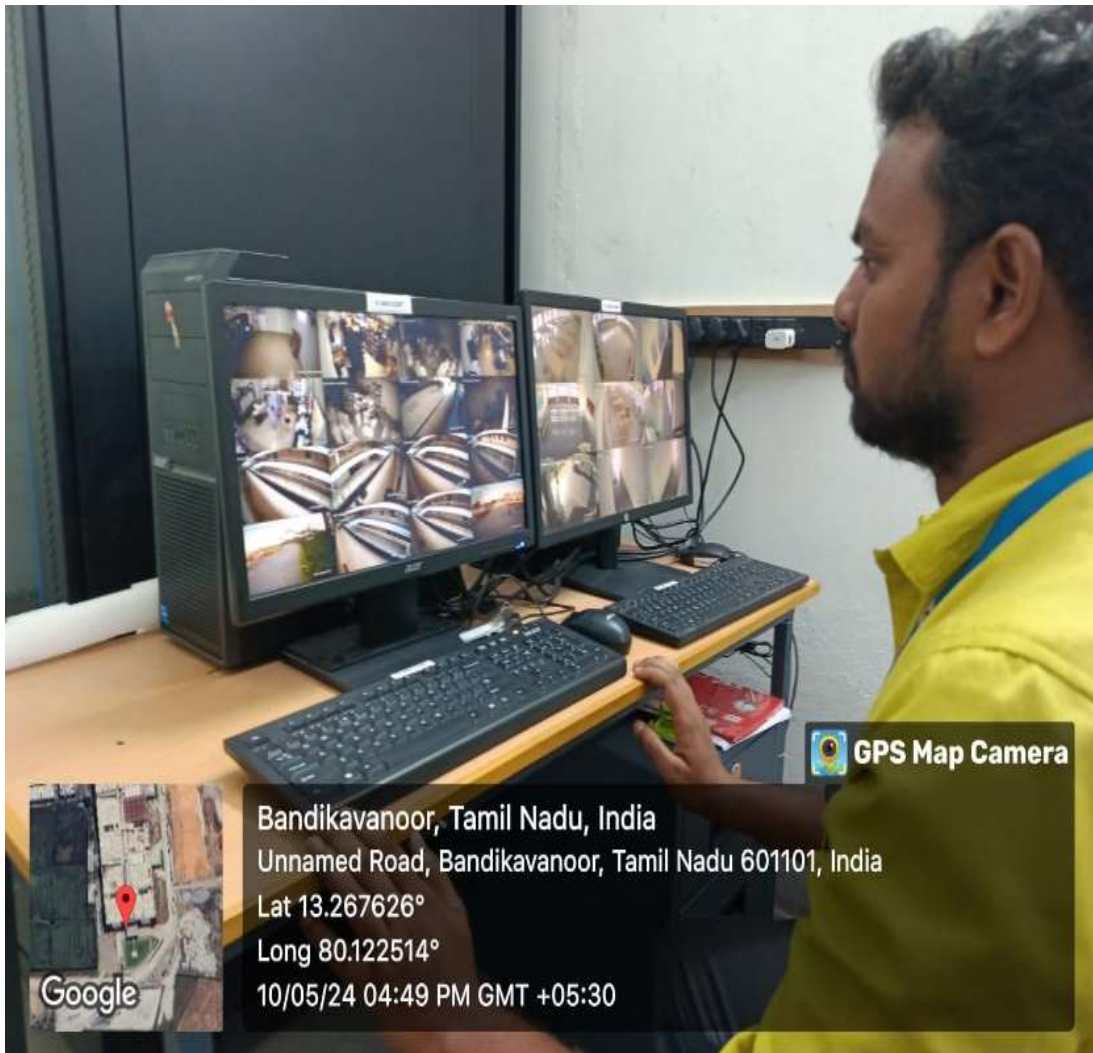
CCTV installed in block entrance



CCTV in department entrance

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The presence of CCTV cameras acts as a deterrent to criminal activity, including theft, vandalism, and assault. Potential offenders are less likely to engage in unlawful behavior when they know they are being monitored and recorded.



24 hours CCTV Surveillance & Recording by qualified technician

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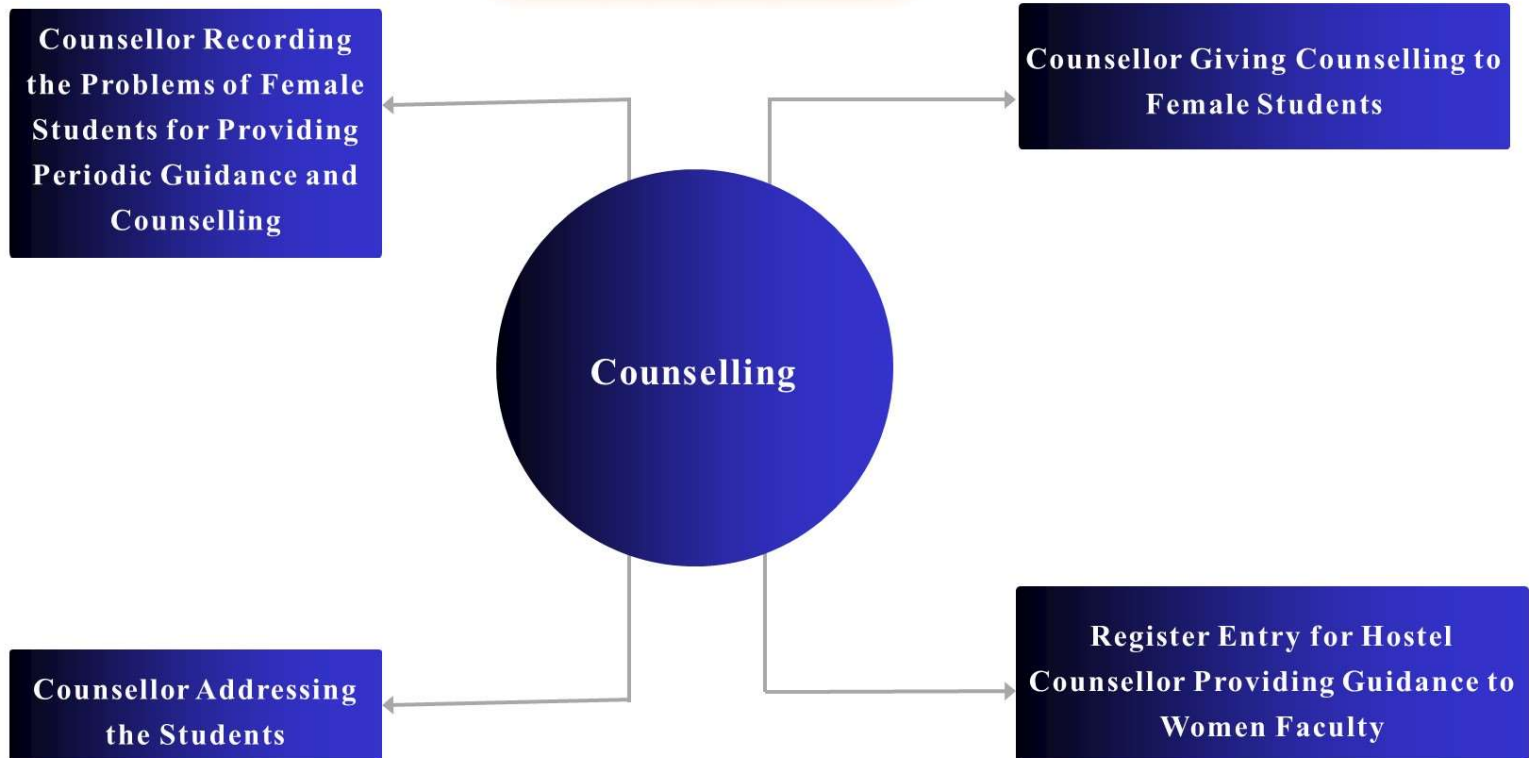
CCTV cameras contribute to the safety of students, faculty, and staff by providing a means of monitoring for potential threats or hazards.



A Security Guard Monitoring CCTV

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7.1.1. b



COUNSELLING

VISTAS appointed the counsellor for motivate to empower female students and faculty members, address all issues related to women to facilitate enabled working environment in the campus.

The students and faculty attend counselling sessions to discuss various personal, academic, and emotional concerns. These sessions provide a safe and supportive environment for students to express their feelings, explore challenges, confidence building and develop coping strategies.



Guidance and Counselling Room

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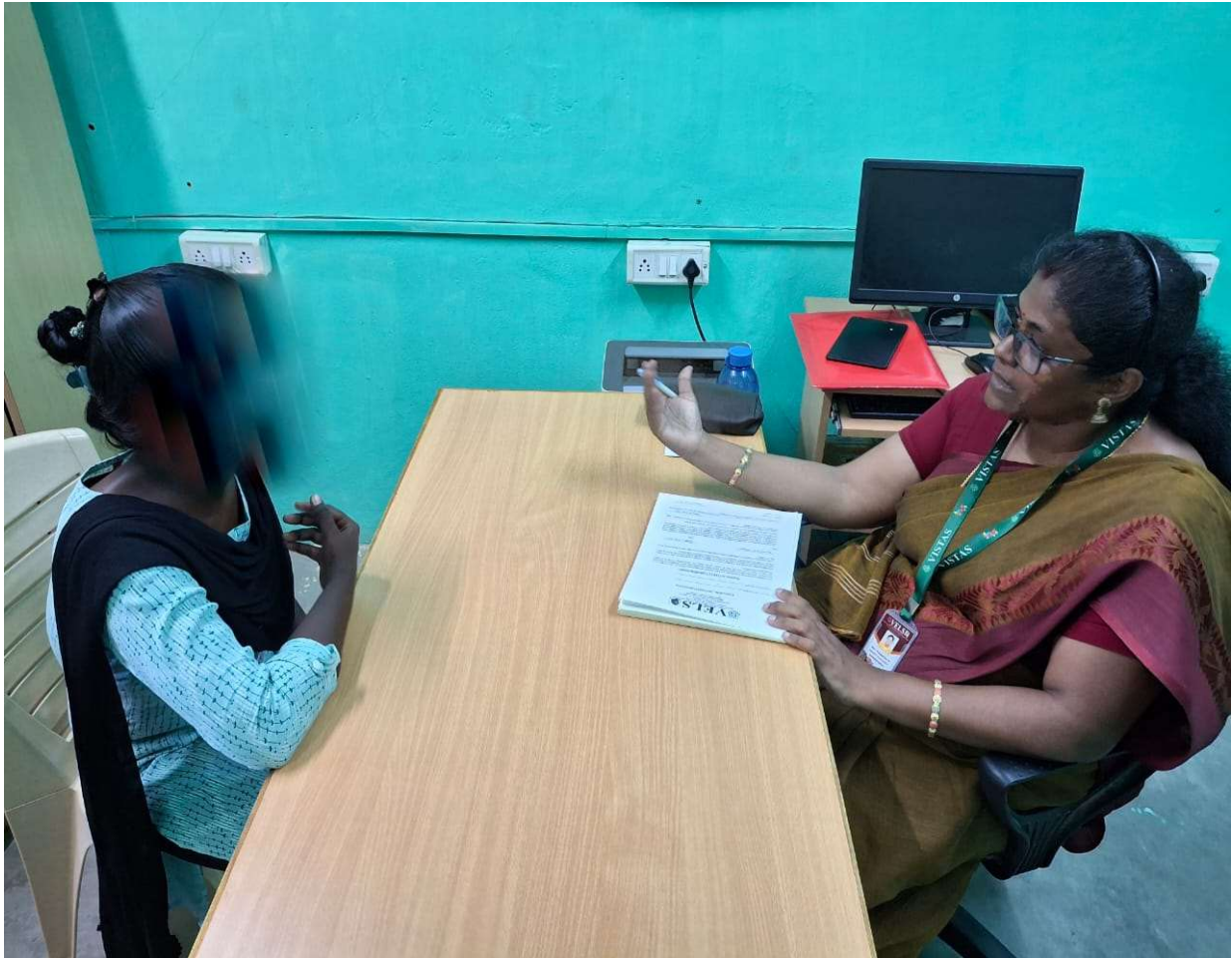
Counsellor Giving Counselling to Female Students



Counsellor Providing Guidance to Women Faculty

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**Counsellor Recording The Problems of Female Students for Providing
Periodic Guidance and Counselling**

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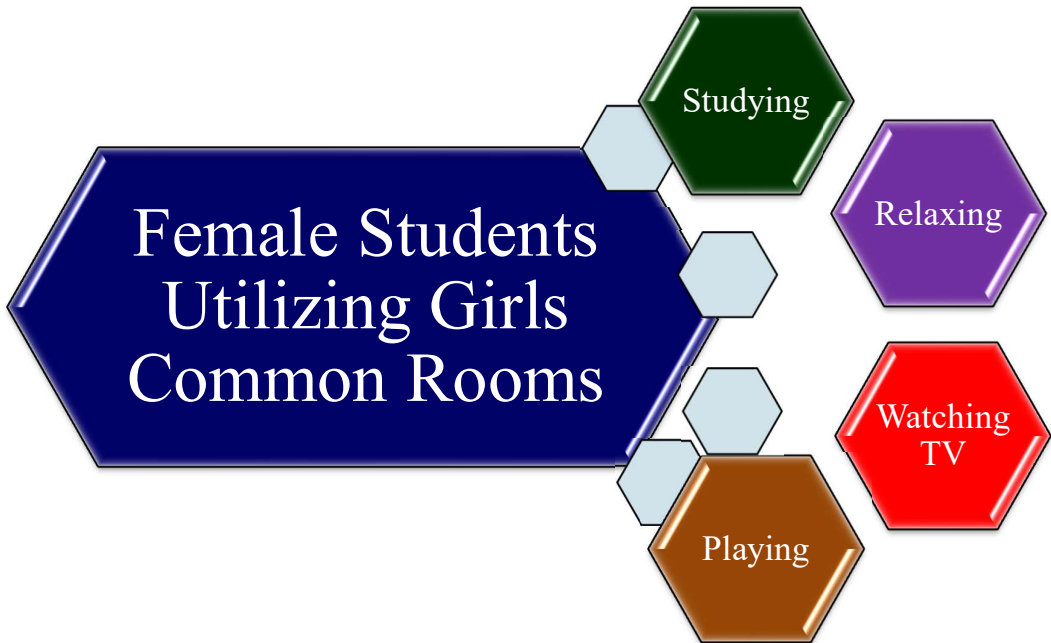


Counselling Session by Counsellor



Interactive session with Student's and staff's

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COMMON ROOMS

To facilitate our female students/staff, the VISTAS Campus has established a spacious and comfortable girls common room. This space has been designed to give female students and staff a place to sit, rest/relax, study, have informal discussions and go for recreation in the free time available.



Girls Common Room

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Girls' common rooms often include study areas equipped with desks, chairs, and adequate lighting, creating conducive environments for academic work and collaboration on projects or assignments.



Girl Students Studying in Girls' Common Room

These spaces foster social connections and friendships among female students, providing opportunities for casual conversations, group activities, and bonding experiences that contribute to a sense of belonging and camaraderie.



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Girl Students Relaxing In Girls' Common Room

Girls' common rooms provide a retreat from the busyness of campus life, offering a tranquil environment where students can unwind, de-stress, and recharge between classes or study sessions.



Girl Students Watching TV in Girls' Common Room



Girl Students Playing Carrom in Girls' Common Room

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7.1.1.d. Day Care Center for Young Children

Care Taker Monitoring Childrens

Children actively Playing in Day Care Center

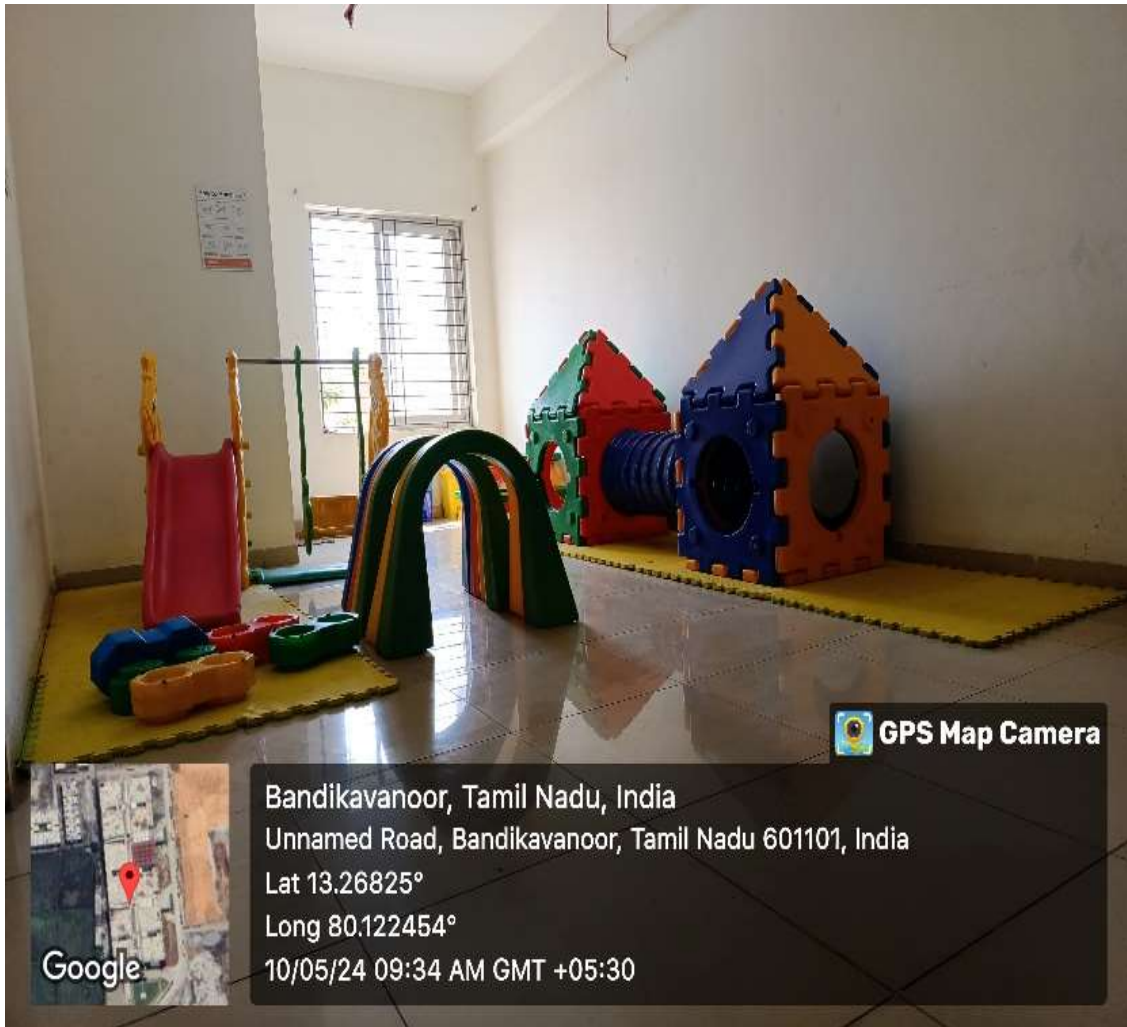


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DAY CARE CENTER FOR YOUNG CHILDREN

A child care facility namely day care center functions on the VISTAS campus for the benefit of the children of our university employees (faculty and staff) and also the children of married research scholars. Children are taken care by trained and dedicated caretakers with the assistance of two helpers.



Day Care Center Facilities Available

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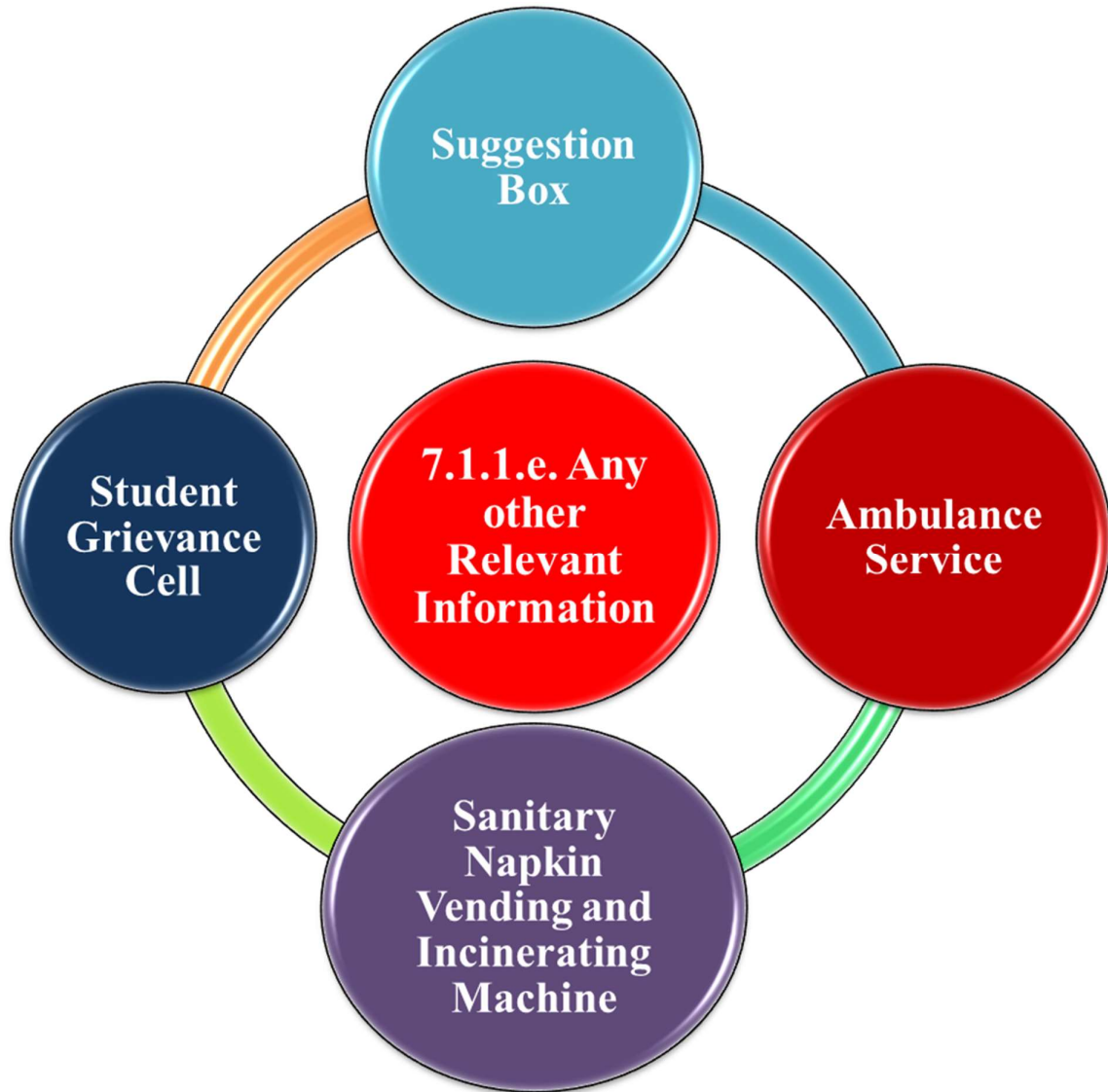


Care Taker Monitoring Children Sleeping & Playing at Day Care Center



Childrens Actively Playing in VISTAS Day Care Center

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ANY OTHER RELEVANT INFORMATION (AMBULANCE SERVICES)

The use of ambulances on VISTAS campus plays a vital role in ensuring the health and safety of students, faculty, staff, and visitors. VISTAS ambulance services are used in medical emergencies, transportation to hospitals, event coverage, student health services, and safety and preparedness.

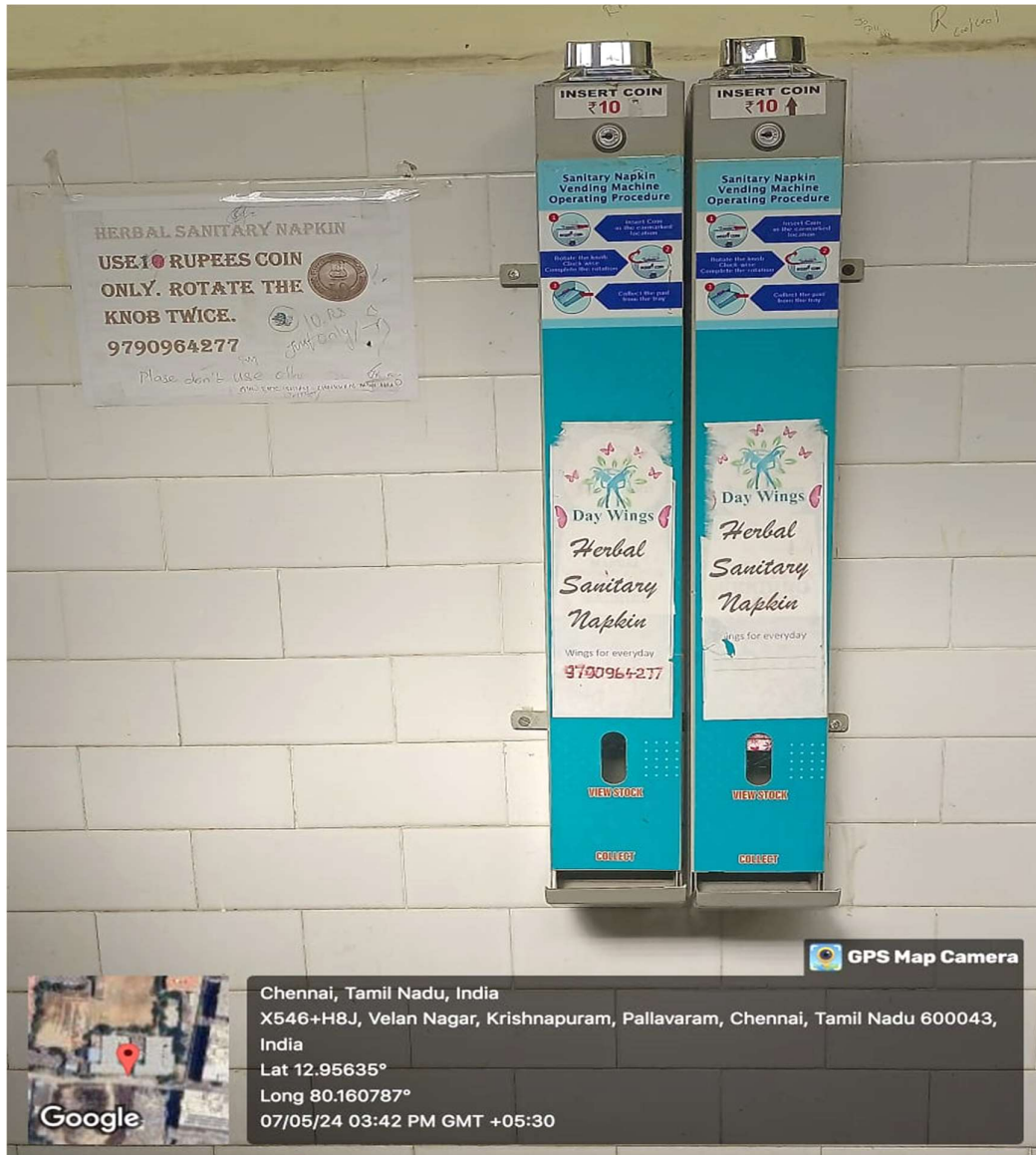


24 x 7 Ambulance Service

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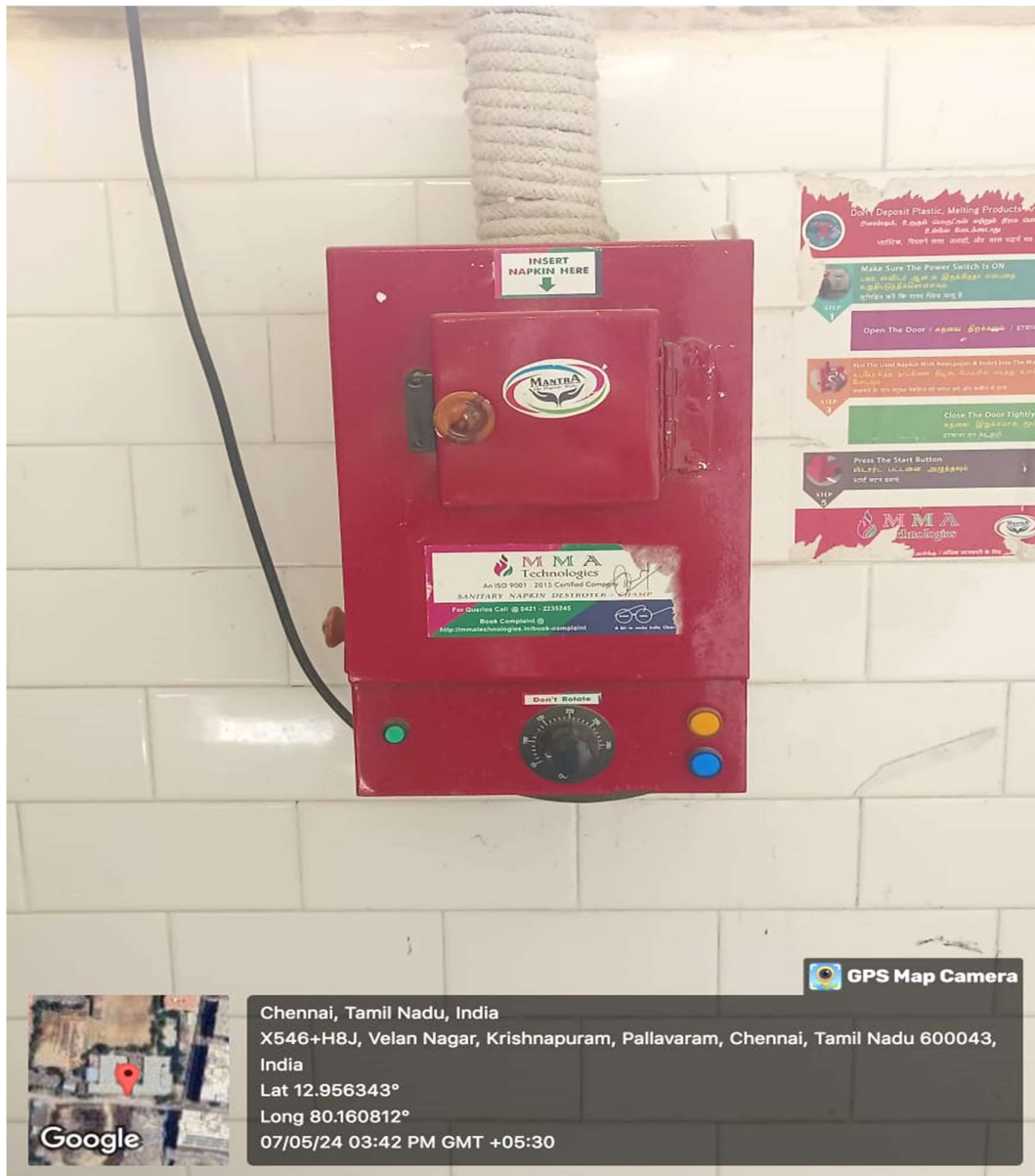
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VISTAS installed Sanitary napkin vending and incinerating machine in a university as a beneficial initiative towards promoting menstrual hygiene and waste management.



Sanitary Napkin Vending Machine

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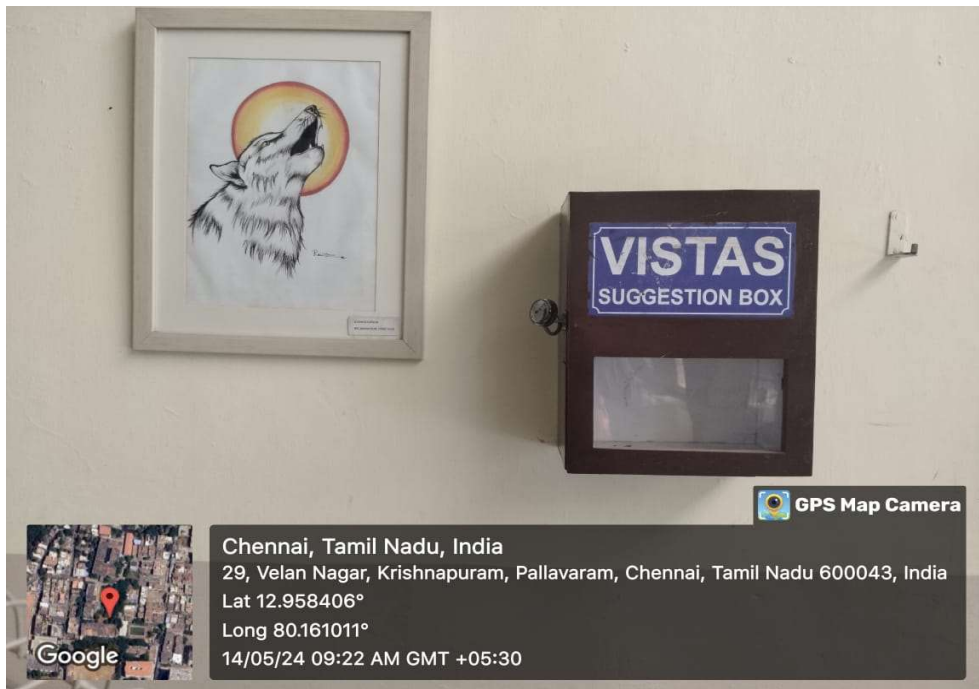


Sanitary Napkin Incinerating Machine

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Confidential Grievance Reporting



Suggestion Box For Faculty And Students


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